



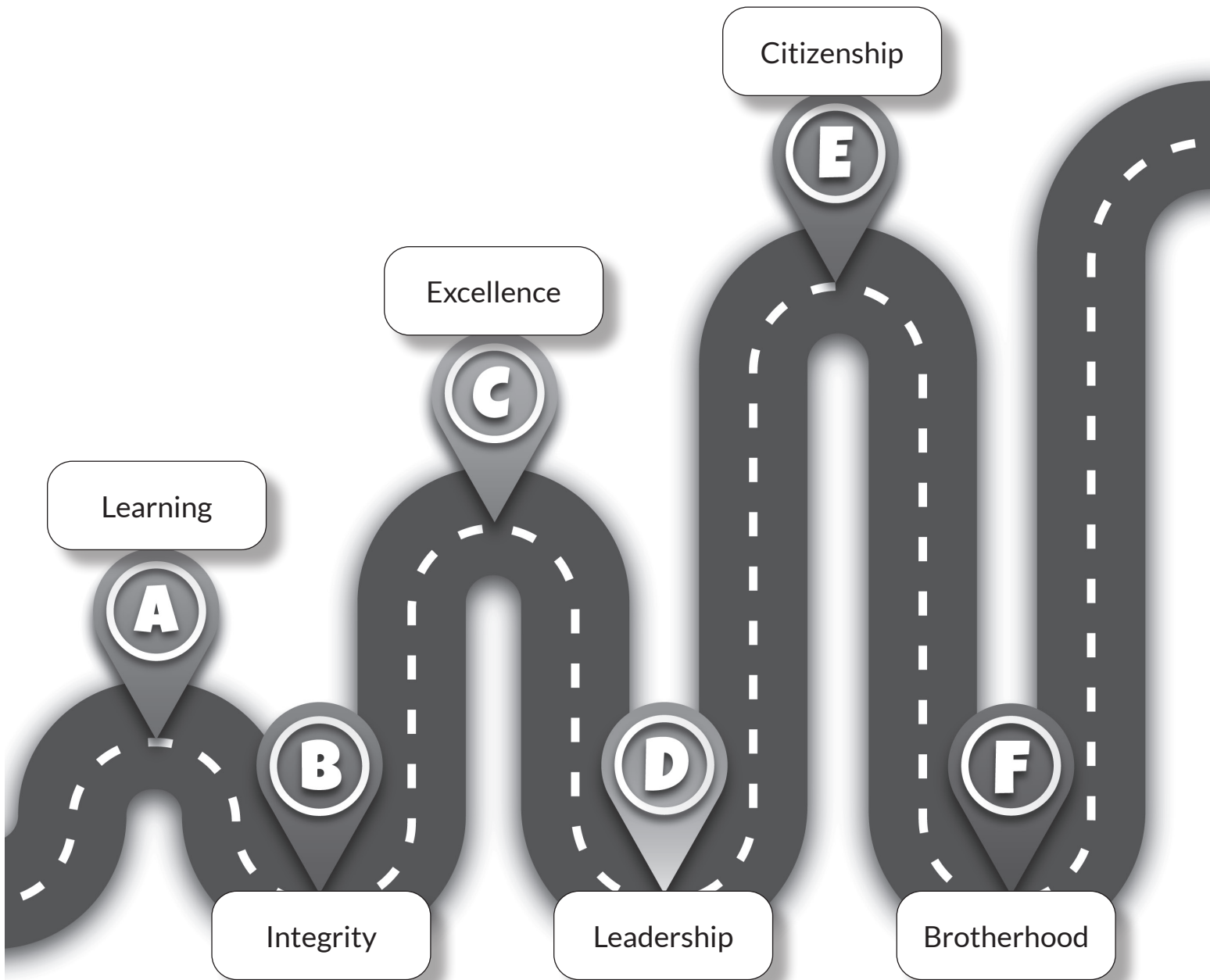
# PATH OF **PRINCIPLES**



**ΣΤΓ**

# SIX PRINCIPLES

WITH A ROAD MAP



# Week One

## SESSION One

Know that the goals of this meeting are to:

- » Participate in a brotherhood-building activity.
- » Review the Path of Principles and schedule.
- » Define expectations for all parties.
- » Share a brief history of the founding of Sigma Tau Gamma.
- » Define the national organizational structure.
- » Share a brief history of the chapter and the structure.
- » Meet the **chapter president**.



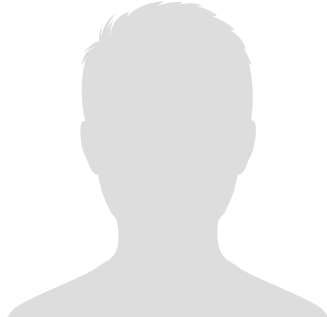
## NEW BROTHERS

NAME | MAJOR | HOMETOWN | WHY HE JOINED



Name:

---



Name:

---



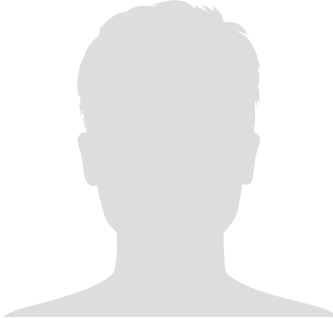
Name:

---



Name:

---



Name:

---



Name:

---



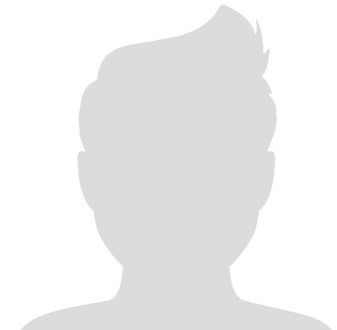
Name:

---



Name:

---



Name:

---



Name:

---



Name:

---



Name:

---



## NEW BROTHERS

NAME | MAJOR | HOMETOWN | WHY HE JOINED



Name:

---



Name:

---



Name:

---



Name:

---



Name:

---



Name:

---



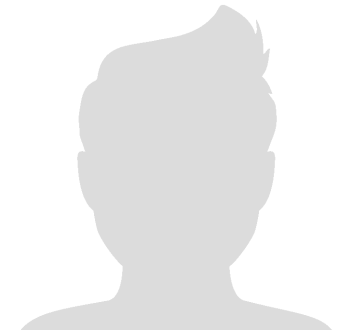
Name:

---



Name:

---



Name:

---



Name:

---



Name:

---



Name:

---

## THE SIGMA PHASE

- » Sigma Tau Gamma believes that we can build noble generations of men, and that begins here with you.
- » Our commitment to you as a member is that we will always strive to challenge you with opportunities for growth, and continually add value to your life in a meaningful way.
- » Member development isn't limited to your first semester in the chapter – it's until you graduate; and if you stay engaged and involved, it's for life.
- » We are beginning what we call the Sigma Phase. Later in your time with the chapter will be the Tau Phase and the Gamma Phase rounding out your experience.
- » The Sigma Phase is designed to give you the base knowledge of our fraternity, gain a deeper understanding of our driving principles, and prepare you to confidently experience the Initiation Ritual Ceremony.
- » The next five weeks will be transformational – both for you as an individual, and for our chapter because of the value that you will add.



## DATES AND DEADLINES FOR THE NEW MEMBER PROCESS

### DATES

Event	Date/Time	Notes
Week One - Session One		
Week One - Session Two		
<b>ASSOCIATION CEREMONY</b>		
Week Two - Session One		
Week Three - Session One		
Week Three - Session Two		
<b>BIG BROTHERS ASSIGNED</b>		
Week Four - Session One		
<b>INITIATION RITUAL CEREMONY</b>		
Week Five - Session One		
<b>NOBLE MAN INSTITUTE</b>		

### EXPECTATIONS

- » Attend every meeting and be on time
- » If you can't attend a meeting, communicate in advance
- » Be present, pay attention, and engage purposefully with each other
- » Fulfill all financial requirements
- » Strive to exemplify the Principles of Sigma Tau Gamma
- »
- »
- »

## THE FOUNDING AND NATIONAL ORGANIZATIONAL STRUCTURE

After years of turmoil and bloodshed, the world once again found peace – at the eleventh hour of the eleventh day of the eleventh month – the Armistice took effect at 11:00 AM on November 11, 1918, ending World War I. Many men who had lived and fought together returned home or to campuses looking for the type of social groups that would sustain those bonds. This was true at Central Missouri State Teachers College (now the University of Central Missouri) in Warrensburg, Missouri.

Just two years later, on June 28, 1920, at “an unusually early hour,” a student named Emmett Ellis posted a notice on the campus bulletin board. The notice contained a list of about thirty of the most outstanding men on campus, and requested they meet that afternoon for what was, to them, an unknown purpose.

The notice had the desired effect, and a good number of men gathered to learn why they had been assembled: to form a social fraternity. According to the minutes of that meeting, “It was soon found that the proposed organization was just what the men wanted, and a temporary organization was made in order to perfect a permanent fraternity.” On that day, these men decided to form what would become Sigma Tau Gamma, and in doing so, inspired tens of thousands of men to follow in their footsteps.

Four days later, on July 2, 1920, the group met again to establish two committees, one to write the Constitution and another to write the By-Laws.

Five days later, the committees completed their work, and the group met again on July 7, 1920, to adopt a Constitution & By-Laws. The group appointed a committee to present a petition to the President and Faculty of the college to officially recognize the group.

On July 20, 1920, twenty-two days after that first momentous decision, the faculty voted to recognize the college's first fraternity.

Now, over 100 years later, Sigma Tau Gamma is a national fraternity with chapters on campuses all the United States. Headquartered at 8741 Founders Road in Indianapolis, Indiana, the three companies - Sigma Tau Gamma Fraternity, Foundation, and WPN Housing Company, work together to support members and the Vision and Purpose of Sigma Tau Gamma.

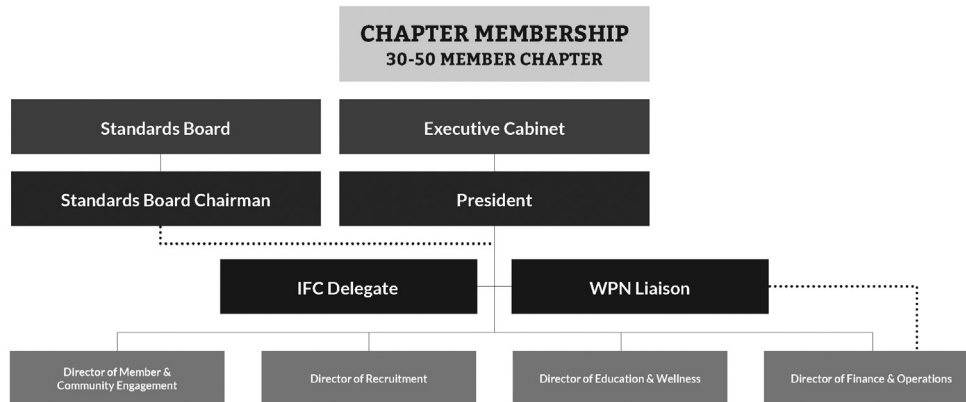
Sigma Tau Gamma is still governed by its members. Every other summer, delegates from each chapter gather together at Grand Conclave, where the House of Delegates is convened to consider amendments to the Constitution, Laws, and Policies and elect the Fraternity's next President and Board of Directors.

The Board of Directors then employs the CEO, vesting that individual with the executive authority to manage the day-to-day operations of the Fraternity and national staff, who continuously work to enhance the member experience.

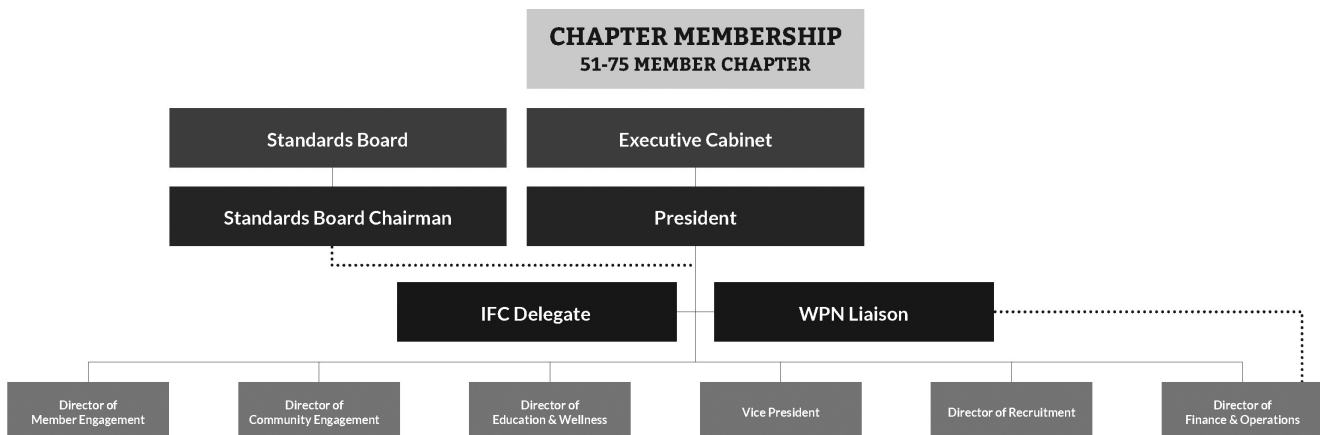


# EXECUTIVE CABINET MODELS

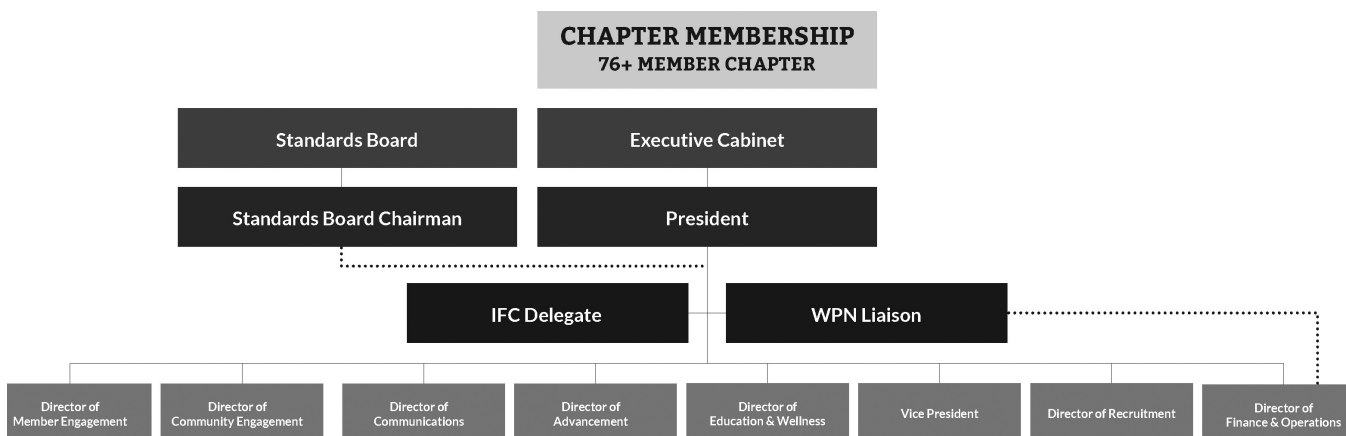
## FISHER CABINET MODEL



## HOFFMAN CABINET MODEL



## SALTER CABINET MODEL







## FAST FACT

### PETITION FOR RECOGNITION

#### PETITION

TO THE PRESIDENT AND FACULTY:

We, the undersigned men, do hereby petition the President and Faculty of the Central Missouri State Teachers College to grant us the privilege of organizing a Greek Letter Fraternity under the rules prescribed in our Constitution and By Laws.

The Constitution and By Laws is hereby submitted along with this petition for the approval and consideration of the Faculty.

Signed::

Everett Ellis  
 Leland H. Laback  
 Edw. H. Gorman  
 Bud M. Cune  
 William L. Parsons  
 B. N. McDaniel  
 A. B. Kott  
 Allen R. Hieman  
 W. E. Billings  
 Frank H. Gorman  
 Carl H. Chapman  
 C. Willard Salter  
 Edward Hoffman  
 Rodney E. Kerndorn  
 H. E. Hartwick  
 Dan Fisher  
 A. O. Fisher

# Week One

## SESSION TWO

Know that the goals of this meeting are to:

- » Discuss the Vision, Purpose, and Creed.
- » Describe the role of the Big Brother.
- » Share list of members eligible to be a Big Brother.
- » Review the Member Safety & Wellness Policies.
- » Review the details of the upcoming Association Ceremony.
- » Confirm that each new member has established access to mySigTau.
- » Collect payment of the association fee.
- » Brainstorm ideas for a community service project.



## PURPOSE, VISION, AND CREED

### PURPOSE

To be a Fraternity of Courageous and Noble Gentlemen who Always Endeavor Forward.

### VISION

Building Noble Generations of Men

### CREED

I believe that the true spirit of Fraternalism is a personal devotion to one's ideals. It has its roots in definite, tangible things. It springs out of a love of God and worth of one's fellow man. It grows into qualities of mind and soul. It is not the attitude toward a few selected ends, but rather the abiding spirit in which all things are done, all difficulties met, all successes received, all obstacles overcome.

I believe that the true spirit of Fraternalism is a breath that breathes itself into the life and being of those who live it, becoming an unconscious part of them, ruling and molding their thoughts and acts. We may call it the right attitude towards life, towards the world, towards right and wrong, towards the beautiful and good, towards duty and faith in God.

I believe that the true spirit of Fraternalism is a thing that grows. It is first associated almost exclusively with a narrow circle of fellow students, but it broadens with a widening understanding until it takes in all the important relationships of life. It enters the domain of private life as thoroughly as in public life. It teaches the fulfillment of obligations to school, state, and church.

I believe that Sigma Tau Gamma endeavors to bind men together in a fraternal brotherhood based upon these eternal and immutable truths, which are set forth in the Principles and in the Code of Conduct of our Fraternity.

In this belief, I will endeavor to make my college and my own chapter of Sigma Tau Gamma more honored and respected by all men and will endeavor to conduct myself so that I will ever bring credit and honor to our Fraternity.







## BROTHERHOOD BUSINESS

THINGS I WANT TO REMEMBER



THINGS I WANT TO REMEMBER



THINGS I WANT TO REMEMBER



THINGS I WANT TO REMEMBER



THINGS I WANT TO REMEMBER



THINGS I WANT TO REMEMBER



# MEMBER SAFETY AND WELLNESS POLICY

## ALCOHOL AND DRUGS

The possession, use, and/or consumption of alcoholic beverages, while on chapter premises, during an official Fraternity event, or in any situation or setting sponsored or endorsed by the chapter, must be in compliance with any and all applicable laws of your state, county, and city. No person under the legal drinking age may possess, consume, provide, or be provided alcoholic beverages.

The sale of alcohol, by any chapter, is prohibited. This prohibition includes any action that is a functional substitute for the sale of alcohol such as: charging for admission to parties, passing the hat, selling empty cups, or selling drink tickets.

Alcoholic beverages may not be purchased with chapter funds. Nor may the purchase of alcoholic beverages be undertaken or coordinated by any member in the name of or on behalf of the chapter. Alcoholic beverages must not be purchased with chapter/organizational funds or funds pooled by members or guests (e.g., admission fees, cover fees, collecting funds through digital apps, etc.).

Chapter events may not involve the use of bulk quantities of alcohol, kegs of beer, or any common source container of alcohol. Common sources of alcohol, including bulk quantities, which are not being served by a licensed and insured third party vendor, are prohibited (i.e., amounts of alcohol greater than what a reasonable person should consume over the duration of an event).

Alcoholic beverages must either be:

- » Provided and sold on a per-drink basis by a licensed and insured third-party vendor (e.g., restaurant, bar, caterer, etc.); or
- » Brought by individual members and guests through a bring your own beverage (“BYOB”) system.
- » The presence of alcohol products above 15% alcohol by volume (“ABV”) is prohibited on any chapter/organization premises or at any event, except when served by a licensed and insured third-party vendor.

Any legal use of alcohol by members or guests should not permit, encourage, coerce, glorify, or participate in the encouragement of rapid consumption, drinking games, or the direct or indirect pressuring of any person to consume alcohol.

No chapter shall sponsor open parties, meaning those with unrestricted access and without specific invitation, where alcohol is present. Attendance by non-members at any event where alcohol is present must be by invitation only, and the chapter/organization must utilize a guest list system. Attendance at events with alcohol is limited to a 3:1 maximum guest-to-member ratio and must not exceed local fire or building code capacity of the chapter/organizational premises or host venue.

Any event or activity related to the new member joining process (e.g., recruitment, intake, rush, etc.) must be substance-free. No alcohol or drugs may be present if the event or activity is related to new member activities, meetings, or initiation into an organization, including but not limited to “bid night,” “big/little” events or activities, “family” events or activities, and any ritual or ceremony.

## MEMBER SAFETY AND WELLNESS POLICY (CONT.)

No chapter may co-sponsor, co-promote, or co-finance an event with a bar, tavern, distributor of alcohol, charitable organization, or student organization where alcohol is sold, given away, or otherwise provided. A chapter/organization must not co-host or co-sponsor an event with a bar, event promoter, or alcohol distributor; however, a chapter/organization may rent a bar, restaurant, or other licensed and insured third-party vendor to host a chapter/organization event.

A chapter/organization must not co-host or co-sponsor, or in any way participate in, an activity or event with another group or entity that purchases or provides alcohol.

Members and their guests must follow federal law regarding illegal drugs and controlled substances. No person may possess, use, provide, distribute, sell, and/or manufacture illegal drugs or other controlled substances while on chapter/organizational premises or at any activity or event sponsored or endorsed by the chapter/organization.

### HAZING

The term “hazing” means any intentional, knowing, or reckless act committed by a person, whether individually or in concert with other persons, against any individual or group of individuals, regardless of affiliation, whether or not committed on Sigma Tau Gamma property, for the purpose of recruiting, joining, pledging, initiating, admitting, affiliating, or for the purpose of retaining membership in an organization that causes an individual or group of individuals to do any of the following, regardless of a person’s willingness to participate:

- » Be coerced to violate federal, state, provincial, local law, or Sigma Tau Gamma policy.
- » Be coerced to consume any food, liquid, alcoholic liquid, drug, or other substance in any non-customary manner which subjects the individual or group of individuals to a substantial risk of emotional or physical harm which includes but not limited to sickness, vomiting, intoxication, or unconsciousness.
- » Endure brutality of a physical nature, including but not limited to whipping, beating, paddling, branding, dangerous physical activity, or exposure to elements or endure threats of such conduct that results in mental or physical harm.
- » Endure brutality of a mental nature, including but not limited to activity adversely affecting the mental health or dignity of the individual, sleep deprivation, exclusion from social contact or conduct that could result in extreme embarrassment, or endure threats of such conduct that results in mental or physical harm.
- » Endure any other activity which adversely affects the health and safety of an individual, including but not limited to the disruption of academic performance or class attendance, required designated driving programs, line ups, calisthenics, or personal, physical, or financial servitude.



## MEMBER SAFETY AND WELLNESS POLICY (CONT.)

### SEXUAL MISCONDUCT

Sigma Tau Gamma Fraternity and its members must comply with all federal, state, provincial, and local laws related to sexual misconduct. This is including, but not limited to, definitions around consent, sexual violence, sexual harassment, domestic violence, dating violence, stalking, and sexual exploitation.

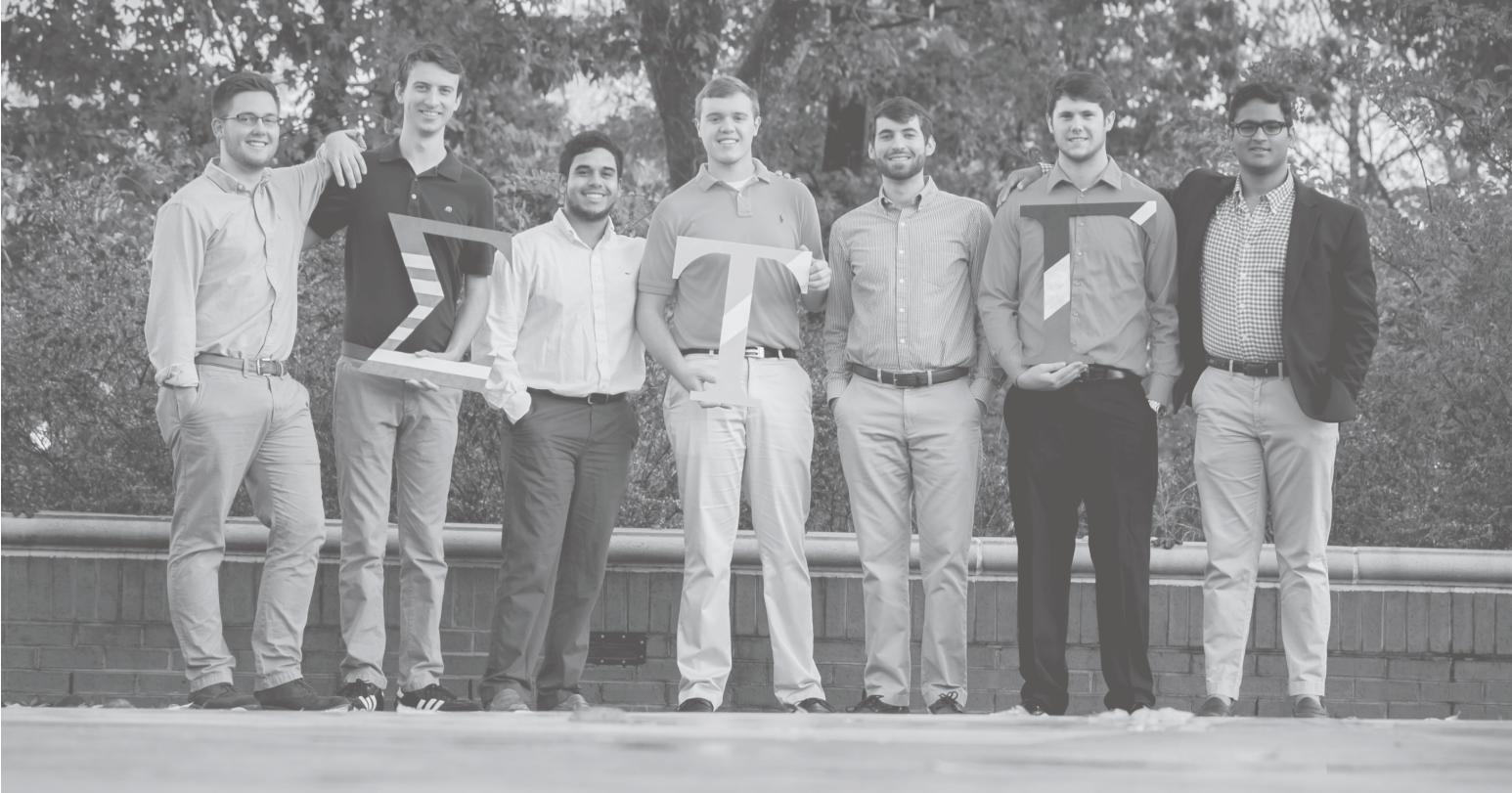
The employment or use of strippers, exotic dancers, or similar, whether professional or amateur, at any fraternity activity or event as defined in this policy is prohibited.

### ASSAULT AND BATTERY

In any activity or event sponsored or endorsed by Sigma Tau Gamma, including those that occur on or off Sigma Tau Gamma premises, no chapter, member, or guest shall engage in assault and battery, as defined in the state statutes in which the activity or event occurs.

### FIREARMS, EXPLOSIVES, OR INCENDIARY DEVICES

Sigma Tau Gamma and its members must comply with all federal, state, provincial, local laws, and campus policy as it relates to firearms or explosive or incendiary devices. Firearms or explosive or incendiary devices are prohibited from the chapter facility and at all fraternity activities or events.



## ASSOCIATION CEREMONY

Purpose	
Date	
Time	
Place	
Schedule of Events/Practice	
Attire	
Expectations	

## COMMUNITY SERVICE BRAINSTORM

IDEA

1

IDEA

2

IDEA

3

IDEA

4

IDEA

5



## FAST FACT

DR. WILSON C. MORRIS



Dr. Wilson C. Morris was our first lead advisor. He was a professor of physics who studied under Sir J. J. Thompson, the noted British physicist who discovered the electron in 1897.

Morris was a native of Delta, Pennsylvania, and attended the state normal school at Millersville. He later earned degrees at Mount Union College (Ohio), Illinois Wesleyan, and the University of Chicago.

He came to the state normal school at Warrensburg, Missouri in 1906 and was instantly a popular teacher. At the time, radio broadcasting was still in the experimental stage, and Morris set up a radio station at the college where he involved students in his experiments.

Late in 1919, the normal school became Central Missouri State Teachers College. Several of Morris' students, having decided that it was time for a real college fraternity, asked for his support. Morris, having been a fraternity man at Mount Union, not only gave his support but also served as the fraternity's advisor until he passed in 1947.





## FAST FACT

DR. EMMETT ELLIS



Dr. Emmett Ellis was a 29-year-old veteran, both of teaching and the First World War, when he returned to Warrensburg, Missouri in the summer of 1920. His alma mater, the former "normal school", was now Central Missouri State Teachers College - a four-year college at which he could complete his bachelor's degree.

Seeking to rekindle the bonds of friendship that were forged in an Army Ambulance Company 355 with fellow students from Warrensburg, and to create a true college fraternity that would sustain those friendships over time, he became a Founder and the first National President of Sigma Tau Gamma.

Ellis later returned to Central Missouri State as a professor of Mathematics. He was a popular professor and the faculty advisor for the Alpha Chapter.

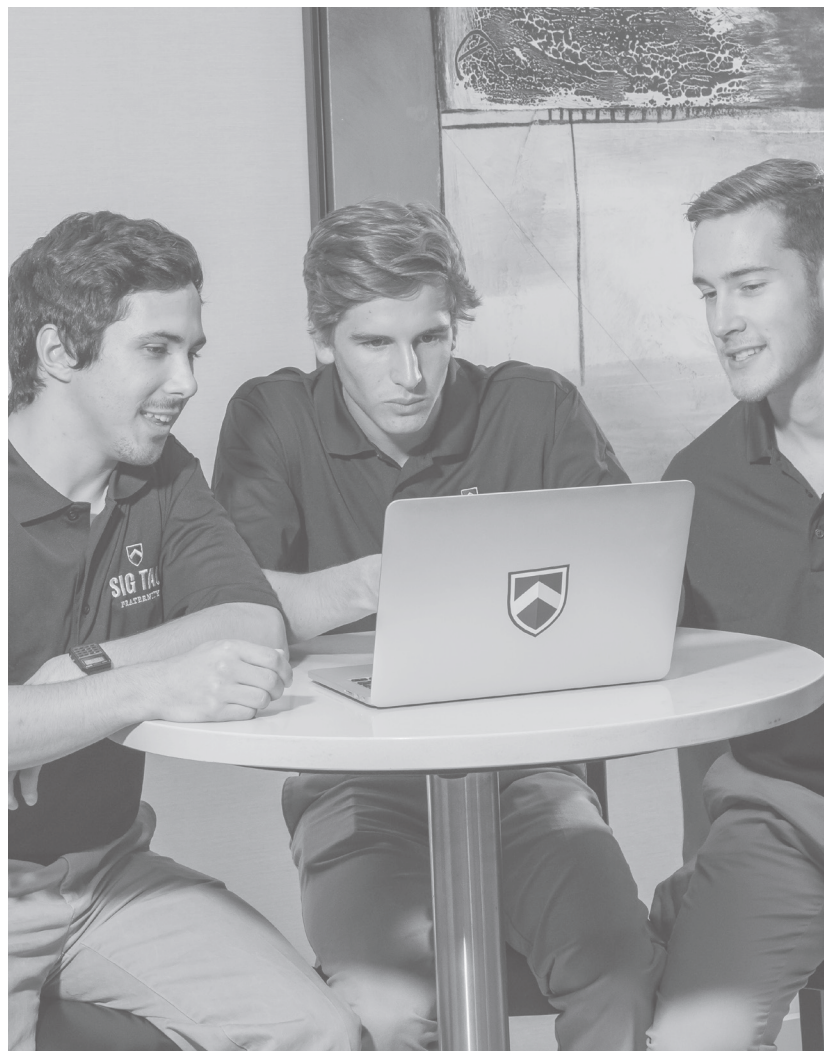
The largest residence hall at Central Missouri is named in his honor.

# Week Two

## SESSION One

Know that the goals of this meeting are to:

- Answer follow-up questions from the previous week.
- Debrief the Association Ceremony.
- Review campus academic resources.
- Meet the director of education and wellness.
- Discuss chapter academic expectations and resources.
- Summarize the Principle of Learning.
- Review personal academic success plan.
- Summarize the Principle of Integrity.
- Develop personal wellness plans.
- Evaluate community service options.



## ACADEMIC ADVISING

NOTES

## DIRECTOR OF EDUCATION AND WELLNESS

NOTES

## PRINCIPLE OF LEARNING

### LEARNING

He is committed to the pursuit of wisdom and seeks to afford the environment for learning in all his personal and professional endeavors. He knows full well the obligation he has taken and seeks to pass what he has learned to others, knowledge that will rule and mold his thoughts, acts, and deeds. He is focused and goal oriented.



# ACADEMIC SUCCESS PLAN

## LEARNING

- » All Sigma Tau Gamma chapters seek to uphold the Principle of Learning. Chapters achieve this goal by creating an environment that supports individual scholastic achievement. In order to create the environment for learning, the chapter can institute the Fraternity's Academic Success Program.
- » Every member of the chapter must make a sincere effort to achieve the highest GPA he is capable of earning. He should use the academic tools and resources available to him in order to achieve his optimal cumulative GPA.
- » Every Sig Tau member is expected to maintain at least a 2.7 GPA each semester - he should strive to achieve a 3.0 GPA each semester.
- » If any member fails to earn a 3.0 semester GPA, he will be enrolled automatically in the chapter's Academic Success Program, to be organized into several tiers:

TIER 1	TIER 2	TIER 3
GPA between 2.7 and 3.0	GPA between 2.5 and 2.7	GPA below 2.5
<p>Any member in Tier 1 must meet the following requirements:</p> <ul style="list-style-type: none"> <li>▪ Attend one professor's office hour in the first three weeks of the semester</li> <li>▪ Attend one tutoring session provided by a campus resource during the first four weeks of the semester (e.g. writing center, tutoring center, etc.)</li> <li>▪ Meet one time with the Academic Coordinator during the first four weeks of the semester</li> </ul> <p><i>*Members in Tier 1 are still eligible to hold officer positions within the chapter and are eligible to run for elected positions.</i></p>	<p>Any member in Tier 2 must meet the following requirements:</p> <ul style="list-style-type: none"> <li>▪ Attend two professor's office hours each month</li> <li>▪ Attend one tutoring session each month</li> <li>▪ Meet monthly with the Academic Coordinator</li> </ul> <p><i>*It is recommended members in Tier 2 are eligible to continue to hold officer positions within the chapter but are not eligible to run for Executive Officer positions.</i></p>	<p>Any member in Tier 3 must meet the following requirements:</p> <ul style="list-style-type: none"> <li>▪ Attend one professor's office hour each week and meet with all professors within the first two weeks of the semester</li> <li>▪ Attend one or more tutoring sessions each month</li> <li>▪ Meet monthly with the Academic Coordinator</li> </ul> <p><i>*It is recommended members in Tier 3 are not eligible to run for Executive Officer positions within the chapter. If a standing officer does not meet academic eligibility, he should be replaced within seven days of receipt of his ineligibility, and a new officer should complete his term.</i></p>

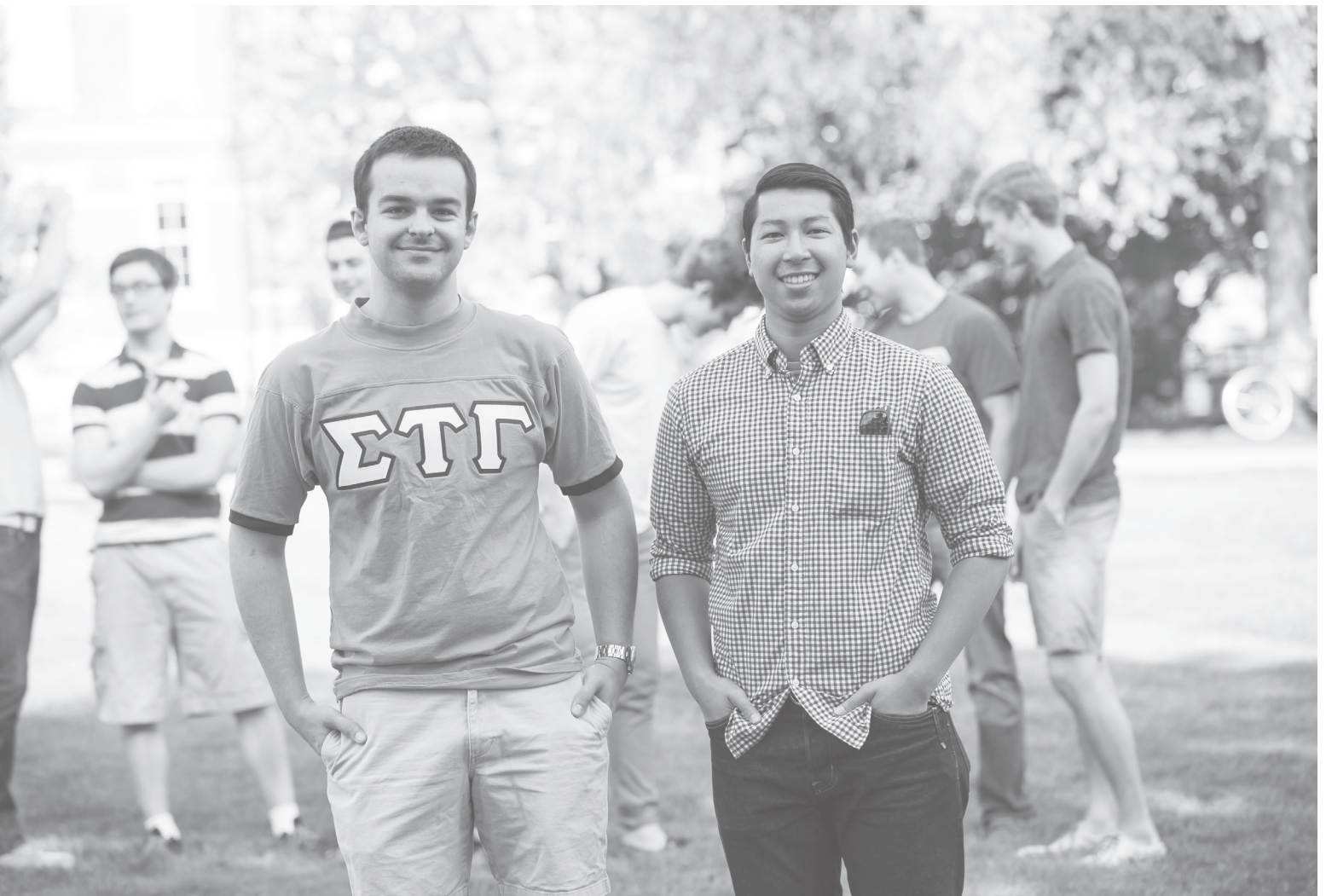
- » Any member required to attend a professor's office hour or tutoring session must have the corresponding professor/tutor sign a verification slip. That slip must be turned into the chapter's Academic Coordinator prior to the appropriate deadline.
- » Any member who fails to complete and provide documentation of their participation in the Academic Success Program prior to the appropriate deadline will be considered "not in good standing" until the proper documentation is received, and he will be prohibited from attending any event other than chapter meetings. This includes but is not limited to intramurals, social events, and formals. His voting privileges during chapter meetings will also be revoked.
- » Any member in Tier 3 for two or more consecutive semester will be subject to sanction by the chapter's Standards Board.
- » Each member of the chapter will review and sign the Academic Success Program once per academic year; it is to be completed at the first chapter meeting of the fall semester.



## PRINCIPLE OF INTEGRITY

### INTEGRITY

He lives a life of personal integrity perfecting a structure of honor and living by the highest standard that keeps our Brotherhood alive, for, without it, we could not rely on each other or advance our cause. A man with integrity is an honorable man who lives up to promises made – to others and himself. He is confident, ethical, and honest.



## SIX DIMENSIONS OF WELLNESS

1. **Occupational wellness follows these tenets:**
  - » It is better to choose a career which is consistent with our personal values, interests, and beliefs than to select one that is unrewarding to us.
  - » It is better to develop functional, transferable skills through structured involvement opportunities than to remain inactive and uninvolved.
2. **Physical wellness follows these tenets:**
  - » It is better to consume foods and beverages that enhance good health rather than those which impair it.
  - » It is better to be physically fit than out of shape.
3. **Social wellness follows these tenets:**
  - » It is better to contribute to the common welfare of our community than to think only of ourselves.
  - » It is better to live in harmony with others and our environment than to live in conflict with them.
4. **Intellectual wellness follows these tenets:**
  - » It is better to stretch and challenge our minds with intellectual and creative pursuits than to become self-satisfied and unproductive.
  - » It is better to identify potential problems and choose appropriate courses of action based on available information than to wait, worry, and contend with major concerns later.
5. **Spiritual wellness follows these tenets:**
  - » It is better to ponder the meaning of life for ourselves and to be tolerant of the beliefs of others than to close our minds and become intolerant.
  - » It is better to live each day in a way that is consistent with our values and beliefs than to do otherwise and feel untrue to ourselves.
6. **Emotional wellness follows these tenets:**
  - » It is better to be aware of and accept our feelings than to deny them.
  - » It is better to be optimistic in our approach to life than pessimistic.



## WHAT IS YOUR PRIORITY?

Write down one thing you want to do in each category that you will strive to improve.

Occupational wellness	
Physical wellness	
Social wellness	
Intellectual wellness	
Spiritual wellness	
Emotional wellness	



# COMMUNITY SERVICE

## LOGISTICAL DETAILS

Who will take the lead for organizing the event?	
When will the event take place?	
Where will the event take place?	
What resources are needed to complete the event?	
How long will the event last?	
How many chapter members will be able to participate?	
Who do you need to communicate with and by when?	



## FAST FACT

ELLSWORTH C. DENT



Ellsworth C. Dent was a charter member of Delta Chapter at Emporia State University. He organized a “planning” meeting in Emporia in 1924, prior to the First National Conclave in 1925. Provisional officers were elected, and Dent became Editor. In April 1925, he published *The Signet*, which was the Fraternity’s first magazine. The name was found to conflict with the name of another fraternity’s magazine and was changed moving forward.

At the First Conclave in 1925 he was again elected Editor, and at the Third Conclave in 1927, was elected National President. He served in office from 1927 to 1936: longer than any other individual.

Professionally, Dent was a pioneer in the educational film industry. He co-founded Coronet Films, which later merged with Esquire, Inc. He retired as Senior Vice President of Esquire.

The Ellsworth C. Dent Man-of-the-Year Award was established at the 22nd Grand Conclave in Pittsburgh in 1966. This one annual award is the highest honor bestowed on an undergraduate member as evidenced by his leadership, scholarship, service, and character.



## FAST FACT

### THE HOUSE OF TROTTER



Sigma Tau Gamma was founded June 28, 1920, at a rooming house operated by “Ma Trotter” located three blocks north of the original quadrangle of Central Missouri State Teachers College (now the University of Central Missouri).

In those days, the few available campus dormitories were reserved for women. Men lived in rooming houses and ate their meals at boarding houses – often separate places. Several Founders, including Emmett Ellis, lived at the House of Trotter.

Allen R. Nieman convinced Mrs. Trotter to let him stay in the parlor, when no other rooms in town were available. A veteran of the First World War, teacher, and family man, Nieman was also gregarious and among the most popular students on campus. He assembled in his room the meeting at which the first constitution and the petition to the faculty were adopted. The fireplace mantle upon which both documents were signed is still in the national Fraternity Headquarters in Indianapolis.

Nieman and Founder Leland Hoback, who chaired the committee that wrote the constitution, traveled to Kirksville, Missouri in 1921 to charter the second chapter.

Nieman was an advocate for the growth of Sigma Tau Gamma, serving as its first extension chairman. Sadly, he suffered from tuberculosis and was the first Founder to pass on to Chapter Eternal.



# Week Three

## SESSION One

Know that the goals of this meeting are to:

- » Answer follow-up questions from the previous week.
- » Participate in brotherhood-building activities.
- » Meet a leader from the larger fraternity/sorority community.
- » Meet the director of recruitment.
- » Summarize the Principle of Excellence.
- » Explore notable Sig Taus.
- » Discuss the Chapter Standards.



## A CANDY, A COLOR, AND A CARTOON



A CANDY



A COMPANY



A COLOR



A CARTOON CHARACTER



A CUISINE (FOOD)



## DIRECTOR OF RECRUITMENT

## NOTES



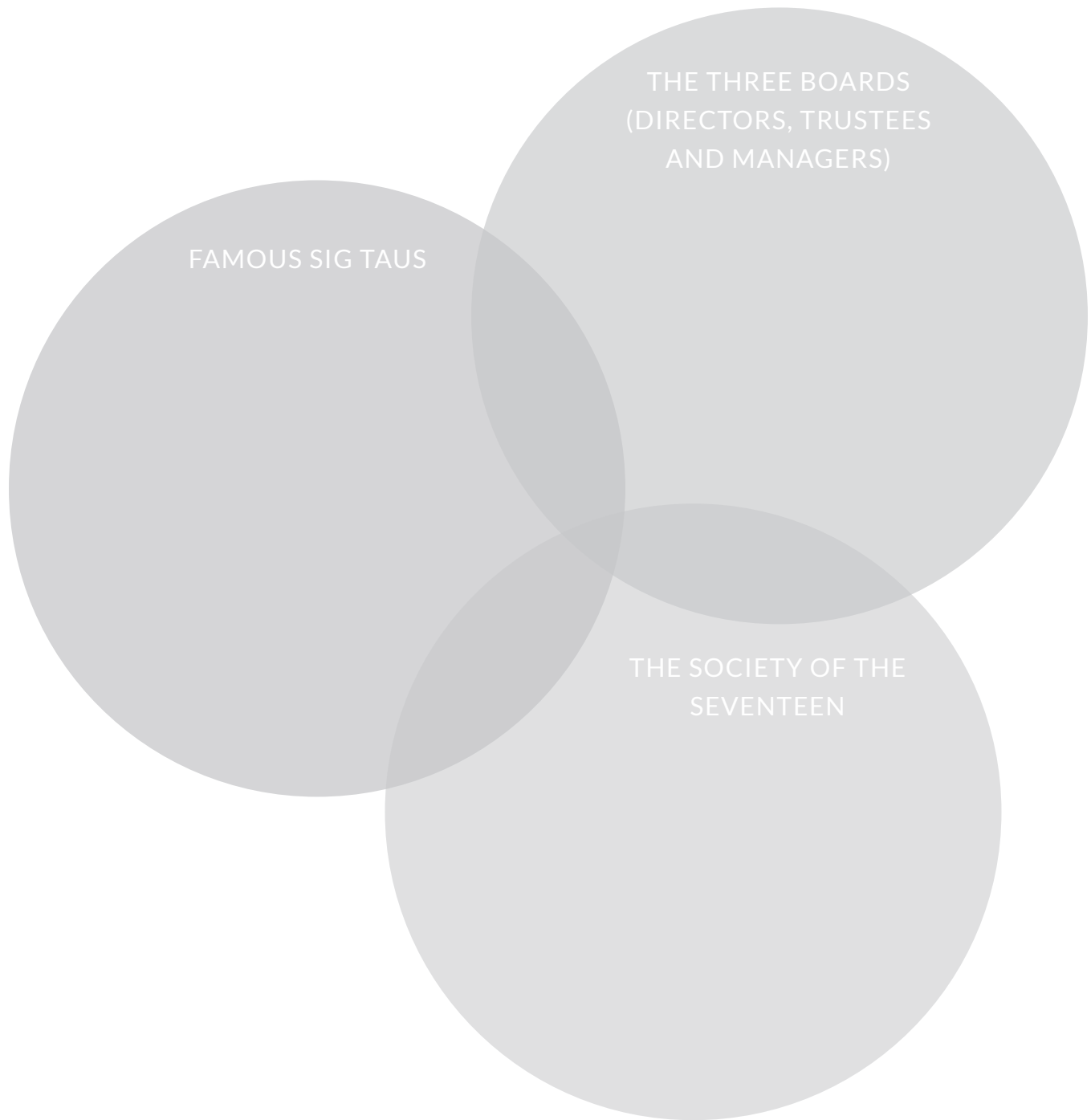
## PRINCIPLE OF EXCELLENCE

### EXCELLENCE

He consistently strives for superior performance and does not shrink from adversity or lofty goals. He is a man who is dedicated and purposeful who carries an unblemished reputation among men. His actions serve as an example and standard bearer for others. He is curious and bold.



## EXCELLENT SIG TAUS



## CHAPTER STANDARDS

### Academics

1. Chapter recruits potential new members who have at or above a 2.5 cumulative high school GPA, or, if established, collegiate GPA.
2. Chapter achieves a minimum, semesterly, chapter GPA at or above the campus All Men's Average GPA or achieves a 2.7 semesterly GPA for campuses who do not provide an All-Men's Average GPA.

### Education and Programming

3. Chapter sends the required officers - no substitute officers - to attend Webb Academy in its entirety.
4. Chapter sends 50% of new members to attend Noble Man Institute in its entirety.
5. Chapter sends the required delegates to attend Grand Conclave in its entirety.
6. Chapter executes Path of Principles in its entirety with associate members.

### Finance and Administration

7. Chapter meets all administrative and financial deadlines each semester as outlined in the Important Dates and Deadlines Document.
8. Chapter is current on all academic year finances, having a \$0 balance in their National Dues and Fees, Conferences, Member Safety Fee, and housing registers by December 31 and May 31.
9. Chapter elects new officers in November and updates contact information for all officers in Vault by December 1.

### Member Safety and Wellness

10. Chapter abides by the Fraternity's Member Safety and Wellness Policy.
11. All member education, recruitment, and ritual events are alcohol-free.

# CHAPTER STANDARDS

(CONT.)

## Recruitment and Retention

12. Chapter size is equal to or greater than the IFC average chapter size or 28 members – whichever is higher.
13. Chapter retains 85% of total associate members from association to initiation.
14. Chapter supports “student choice” or 365 recruitment.

## Ritual

15. Chapter performs association and initiation ceremonies, as instructed by the Sigma Tau Gamma ritual book, for every academic semester in which a chapter extends bids to potential new members.
16. Initiation of associate members takes place in the same semester in which bids are extended.

## Service and Philanthropy

17. Chapter averages at least 12 hours of service per member per semester.
18. Chapter hosts at least one fundraiser a year through CrowdChange to raise funds for Special Olympics.

**FAST FACT**

DR. MAURINE ACHAUER



Elected in 1973 as a Board of Trustees member for the Sigma Tau Gamma Foundation, Dr. Maurine Achauer was the first woman in history to be elected to a Board of a national men's fraternity. Maurine was a business owner, a wife and mother, a Doctor of Educational Psychology, and a mentor to many of the men in Sigma Tau Gamma. Maurine's kitchen in her home at 314 South Holden Street in Warrensburg, Missouri – and famously, her kitchen table – served as the location for arguably some of the most important conversations in the Fraternity's history. Dr. Achauer served as a trustee of the Sigma Tau Gamma Foundation for 35 years. She passed at the age of 94 in 2009.





## FAST FACT

W.T. "BILL" HEMBREE



The chapter award for leadership is named for Bill Hembree who was initiated at Pittsburg State University in 1942; he exemplified leadership in the chapter and on a national level. Hembree led drives to create the first housing and scholarship funds at Epsilon Chapter. He was chairman of the first capital campaign for the national Fraternity and a leading donor.

During his more than 60 years of service and leadership, Bill Hembree has served in every top leadership post, including national president of the Fraternity and president of the Sigma Tau Gamma Foundation.

The Hembree Guild honors those who make planned gifts to the Sigma Tau Gamma Foundation in their will or through a trust. Brother Hembree entered Chapter Eternal in 2020.

# Week Three

## SESSION TWO

Know that the goals of this meeting are to:

- » Summarize the Principle of Leadership.
- » Explore leadership programming in Sigma Tau Gamma.
- » Meet the director of finance & operations.
- » Create an individual chapter action plan.
- » Plan a community service event.



# PRINCIPLE OF LEADERSHIP

## LEADERSHIP

He is compelled by a sacred trust and duty to develop good leaders for the world. He is a man who is humble and makes others feel like they are truly part of something special. He is the defender of good from evil. He is always prepared to lend assistance to a Brother in need. He is courageous, innovative, and strategic.



## SIG TAU EDUCATIONAL PROGRAMS

### GRAND CONCLAVE

What  
Who  
When  
Where  
Why

### ENDEAVOR

What  
Who  
When  
Where  
Why

### WEBB ACADEMY

What  
Who  
When  
Where  
Why

### NOBLE MAN INSTITUTE

What  
Who  
When  
Where  
Why







## FAST FACT

### CONCLAVE

The eighth Grand Conclave held December 27-29, 1936, at the famed Arlington Hotel in Hot Springs, Arkansas, was among the most significant in the Fraternity's history. At this meeting, Ellsworth C. Dent, Emporia State '22, who served as National President for nine years, passed the gavel to D. Kenneth Winebrenner, IU Pennsylvania '33, marking the transfer of leadership from the Fraternity's first to second generation. It was at this meeting that the delegates dared to break free of the constraints of the Great Depression and set the stage for a new era of growth and vitality. Note that in those days, the national convention was held over the winter holidays.





**FAST FACT**

D. KENNETH WINEBRENNER



D. Kenneth Winebrenner, IU Pennsylvania '33, became the third national president in 1936. In 1938, he succeeded Tom Hutsell in the office of Executive Secretary and served until 1953. Like Hutsell, he served on a part time basis, but under Winebrenner, the Fraternity employed its first full-time clerical and field staff. Winebrenner was a professor of art at Buffalo State Teachers College in New York. He also published School Arts Magazine, authored several books on the art of jewelry making, and hosted an early television show that demonstrated jewelry making. The Sigma Tau Gamma coat of arms, membership badge, and associate pin, (modified from the original designs by the Founders) were designed and adopted under his leadership.



## FAST FACT

EARL A. WEBB



Earl A. Webb (left) with Dr. Emmett Ellis (right)  
Life-long dedication to Sigma Tau Gamma was personified in no person more than in Earl A. Webb, Central Missouri '40 (Alpha Chapter).

Webb served as president of the Alpha Chapter, and as an undergraduate, served as chairman of the 20th Anniversary Conclave in 1940 in Kansas City, Missouri. Ten years later, at the 30th Anniversary Conclave in Warrensburg, Webb was elected National President. Thus, he began a record of unprecedented service and leadership. At the time, the Fraternity was without a field staff (or traveling staff members). As President, Brother Webb used his days off work to travel to chapters and help grow the Fraternity. He eventually established seven new chapters. In 1966, he was one of three incorporators of the Foundation, and later served as its President.

For more than 60 years, Earl A. Webb actively gave leadership and service to Sigma Tau Gamma, even while raising a family and building a most successful business. Webb's two sons, E.A. Jr. and Mike are also brothers of Sigma Tau Gamma.

# COMMUNITY SERVICE PROJECT

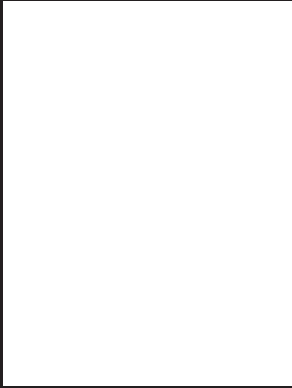
## LOGISTICAL DETAILS

Who will take the lead for organizing the event?	
When will the event take place?	
Where will the event take place?	
What resources are needed to complete the event?	
How long will the event last?	
How many chapter members will be able to participate?	
Who do you need to communicate with and by when?	



## FAST FACT

### RITUAL SYMBOLS OF SIGMA TAU GAMMA



- The Coat of Arms was adopted in 1927 and modified in 1954 and 2016. The colors are blue, silver, red, and yellow. The symbolism of the coat of arms is explained in the Ritual of Initiation.
- The first badge of Sigma Tau Gamma signifies membership. It is worn over the heart, about two fingers above the left breast shirt pocket. The badge of the Fraternity should be worn only on a collared shirt, a sweater, or a vest; it should at no time be worn on a t-shirt or coat lapel. The symbolism of the badge is explained in the Ritual.
- The first National White Rose of Sigma Tau Gamma was chosen in 1940 and became an annual award in 1952. Now, the National White Rose Scholarship is given annually to one chapter's White Rose: an individual outside the chapter who has made positive contributions to the chapter and best embodies the Principles of Sigma Tau Gamma.

# PARTICIPANT

NOTES

---

---

---

---

---

---

---

---





# Week Four

## SESSION One

Know that the goals of this meeting are to:

- » Answer follow-up questions from the previous week.
- » Participate in brotherhood-building activities.
- » Meet a leader in the area of community service and engagement.
- » Meet the director of member and community engagement.
- » Summarize the Principle of Citizenship.
- » Discuss the Sigma Tau Gamma Foundation.
- » Explore awards and scholarships.
- » Summarize the Principle of Brotherhood.
- » Meet the standards board chairman.
- » Add to your individual chapter action plan.
- » Plan a community service event.
- » Discuss the upcoming Initiation Ritual Ceremony.



## LOCAL COMMUNITY ENGAGEMENT

NOTES



# THE PRINCIPLE OF CITIZENSHIP

## CITIZENSHIP

He is an outward defender of the common man and cares about more than just himself, demonstrating an unwavering commitment to serving his fraternity, college, and country. He is charitable in the broadest sense of the word, knowing those so richly blessed have an obligation to serve those less fortunate. He is generous and kind.







## THE PRINCIPLE OF BROTHERHOOD

### BROTHERHOOD

He loves his fraternity and seeks to enhance the worth of belonging for others. His actions are emblematic of our shield, a protector of our secrets and our life-long commitment to one another. He holds our ideals in high regard and is forever bonded within the Chain of Honor. He is respectful and dignified and proudly represents the fraternity in all his affairs. He is loyal and proud.

Write down at least five things you can do to show a deep commitment to your new brotherhood.



## STANDARDS BOARD CHAIRMAN

## NOTES



## FAST FACT

STAN "THE MAN" MUSIAL



Stan "The Man" Musial of the St. Louis Cardinals played in 24 All-Star games, won three MVP Awards, and wears three World Series Rings. He was the Sports Illustrated Sportsman of the Year in 1957 and The Sporting News Sportsman of the Decade for 1946-1956. He was the NL Most Valuable Player of the Year in 1943, 1946, and 1948. Upon retirement, he held 17 Major League, 29 National League and nine All-Star game records. He had a .331 lifetime batting average with seven batting titles. An outfielder and at first base, Stan the Man was best known as a consistent hitter, with 1,850 career hits at home and 1,850 career hits on the road. He was elected to the Baseball Hall of Fame in 1969. Here he presents the first Sigma Tau Gamma Stan Musial & Eric Hillman Sportsmanship Award to Francis LaRoue of Chi Chapter (Western Michigan) in 1963.



## FAST FACT

THOMAS M. HUTSELL



Thomas M. Hutsell was elected executive secretary at the Third Conclave in 1927 at Emporia, Kansas. He was a charter member of Beta Chapter at Northeast Missouri State Teachers College (now Truman State University) and the chapter's delegate to the first two Grand Conclaves.

The Conclave delegates authorized him to set up the first Headquarters office.

Hutsell established a system to permanently record membership; published the constitution, laws and ritual; published the first issues of the SAGA of Sigma Tau Gamma; and organized a systematic means of extension to establish new chapters.

Hutsell served on a part-time basis from 1927 to 1938. At the time, he was also manager of the college bookstore in Kirksville. Later, he became an executive with the Western Auto Stores Company.

# Week Five

## SESSION One

Know that the goals of this meeting are to:

- » Answer follow-up questions from the previous week.
- » Debrief their Initiation Ritual Ceremony.
- » Participate in brotherhood-building activities.
- » Discuss life-long membership and involvement.
- » Discuss the Society of the Seventeen.
- » Review the Executive Cabinet Model.
- » Finalize their individual chapter action plan.
- » Plan a community service event.





## DEBRIEFING THE INITIATION RITUAL CEREMONY

- » Think back on the creed . What is your favorite line or which line is most impactful for you and why?
- » How did it feel to have your Big Brother there guiding you through the ceremony? Why do you think Big Brothers are included and invited to participate as a part of the ceremony?
- » Which of the six treasures' meanings resonated most with you and why?
- » At times, your eternal light might flicker. How can you or how will you rekindle that light throughout your life? Who can you go to for help rekindling that light if need be?
- » How can we continue to honor and rededicate ourselves to the promises and oaths we made during initiation even long after we have participated in the ceremony?



## WAYS TO ENGAGE POST-GRADUATION

WAYS TO ENGAGE

WAYS TO ENGAGE

WAYS TO ENGAGE

WAYS TO ENGAGE

WAYS TO ENGAGE

WAYS TO ENGAGE

WAYS TO ENGAGE

WAYS TO ENGAGE

WAYS TO ENGAGE

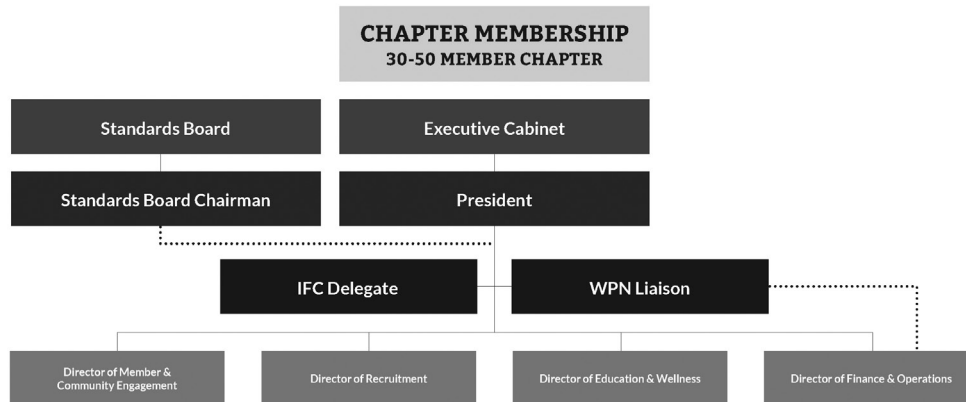
# COMMUNITY SERVICE PROJECT

## LOGISTICAL DETAILS

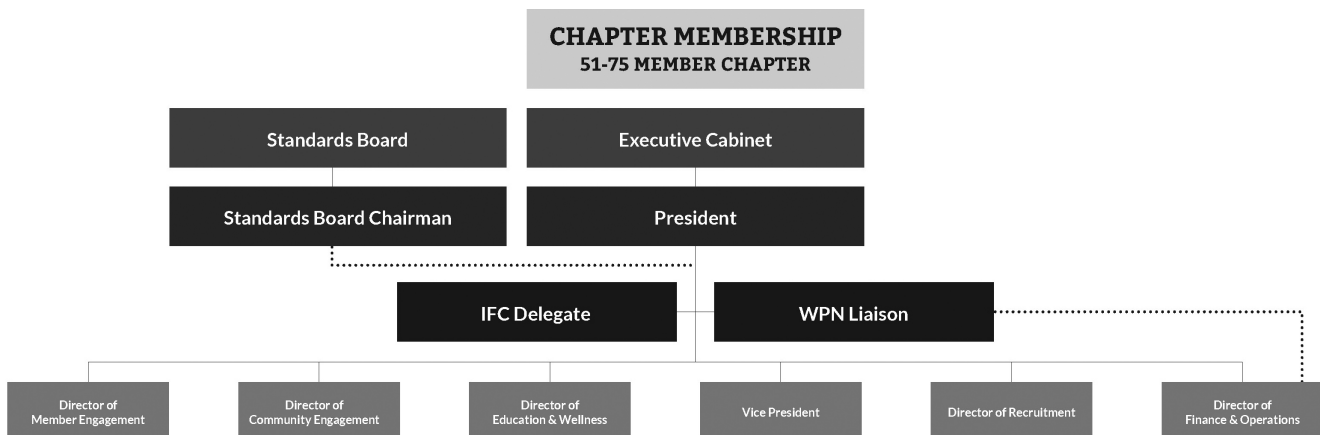
Who will take the lead for organizing the event?	
When will the event take place?	
Where will the event take place?	
What resources are needed to complete the event?	
How long will the event last?	
How many chapter members will be able to participate?	
Who do you need to communicate with and by when?	

# EXECUTIVE CABINET MODELS

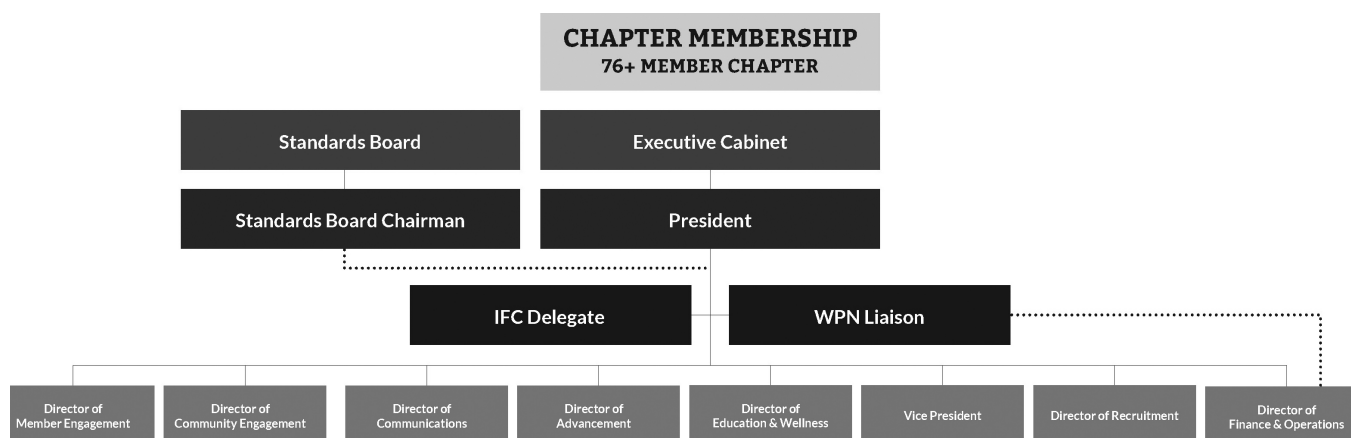
## FISHER CABINET MODEL



## HOFFMAN CABINET MODEL



## SALTER CABINET MODEL





# Individual Chapter ACTION PLAN





## INDIVIDUAL CHAPTER ACTION PLAN

How will you become the best version of yourself as a member of Sigma Tau Gamma? How will you continue to adhere to the Six Principles of the Fraternity? How will you act as a noble gentleman, and help the Fraternity to continue to endeavor forward? What will your legacy be?

The individual chapter action plan is designed to help you identify what you want to accomplish within the chapter and consider the type of man you want to become before you graduate. Use this resource to begin laying the foundation for your goals and aspirations as a member of Sigma Tau Gamma.



### CONTRIBUTING TO CHAPTER EXCELLENCE: CHAPTER STANDARDS

The Chapter Standards I am most interested in are:

I can begin contributing to those standards by:

I still have these questions about these standards:

I can talk to this person/people to get those questions answered and to discuss how to contribute:

# CONTRIBUTING TO CHAPTER EXCELLENCE

## INDIVIDUAL GOALS

As you fill out each section of your individual goals, consider using the SMART Goal format:

### S – Specific

When setting a goal, be specific about what you want to accomplish. Think about this as the mission statement for your goal. This isn't a detailed list of how you're going to meet a goal, but it should include an answer to the popular 'w' questions:

- » **Who** – Consider who needs to be involved to achieve the goal (this is especially important when you're working on a group project).
- » **What** – Think about exactly what you are trying to accomplish and don't be afraid to get very detailed.
- » **When** – You'll get more specific about this question under the "time-bound" section of defining S.M.A.R.T. goals, but you should at least set a time frame.
- » **Where** – This question may not always apply, especially if you're setting personal goals, but if there's a location or relevant event, identify it here.
- » **Why** – What is the reason for the goal? When it comes to using this method for employees, the answer will likely be along the lines of company advancement or career development.

### M – Measurable

What metrics are you going to use to determine if you meet the goal? This makes a goal more tangible because it provides a way to measure progress. If it's a project that's going to take a few months to complete, then set some milestones by considering specific tasks to accomplish.

### A – Achievable

This focuses on how important a goal is to you and what you can do to make it attainable and may require developing new skills and changing attitudes. The goal is meant to inspire motivation, not discouragement. Think about how to accomplish the goal and if you have the tools/skills needed. If you don't currently possess those tools/skills, consider what it would take to attain them.

### R – Relevant

Relevance refers focusing on something that makes sense with the broader business goals. For example, if the goal is to launch a new product, it should be something that's in alignment with the overall business objectives. Your team may be able to launch a new consumer product, but if your company is a B2B that is not expanding into the consumer market, then the goal wouldn't be relevant.

### T – Time-Bound

Anyone can set goals, but if it lacks realistic timing, chances are you're not going to succeed. Providing a target date for deliverables is imperative. Ask specific questions about the goal deadline and what can be accomplished within that time. If the goal will take three months to complete, it's useful to define what should be achieved half-way through the process. Providing time constraints also creates a sense of urgency.

## MY INDIVIDUAL ACTION PLAN | WEEK 2

### LEARNING

**Specific:** What exactly will you accomplish as it relates to this Principle?

**Measurable:** How will you know when you've reached this goal?

**Achievable:** Is achieving this goal realistic with effort and commitment? Have you got the resources to achieve this goal? If not, how will you get them?

**Relevant:** Why is this goal significant?

**Timely:** When will you achieve this goal?

### INTEGRITY

**Specific:** What exactly will you accomplish as it relates to this Principle?

**Measurable:** How will you know when you've reached this goal?

**Achievable:** Is achieving this goal realistic with effort and commitment? Have you got the resources to achieve this goal? If not, how will you get them?

**Relevant:** Why is this goal significant?

**Timely:** When will you achieve this goal?

## MY INDIVIDUAL ACTION PLAN | WEEK 3

### EXCELLENCE

**Specific:** What exactly will you accomplish as it relates to this Principle?

**Measurable:** How will you know when you've reached this goal?

**Achievable:** Is achieving this goal realistic with effort and commitment? Have you got the resources to achieve this goal? If not, how will you get them?

**Relevant:** Why is this goal significant?

**Timely:** When will you achieve this goal?

### LEADERSHIP

**Specific:** What exactly will you accomplish as it relates to this Principle?

**Measurable:** How will you know when you've reached this goal?

**Achievable:** Is achieving this goal realistic with effort and commitment? Have you got the resources to achieve this goal? If not, how will you get them?

**Relevant:** Why is this goal significant?

**Timely:** When will you achieve this goal?

## MY INDIVIDUAL ACTION PLAN | WEEK 4

### CITIZENSHIP

**Specific:** What exactly will you accomplish as it relates to this Principle?

**Measurable:** How will you know when you've reached this goal?

**Achievable:** Is achieving this goal realistic with effort and commitment? Have you got the resources to achieve this goal? If not, how will you get them?

**Relevant:** Why is this goal significant?

**Timely:** When will you achieve this goal?

### BROTHERHOOD

**Specific:** What exactly will you accomplish as it relates to this Principle?

**Measurable:** How will you know when you've reached this goal?

**Achievable:** Is achieving this goal realistic with effort and commitment? Have you got the resources to achieve this goal? If not, how will you get them?

**Relevant:** Why is this goal significant?

**Timely:** When will you achieve this goal?



## MY INDIVIDUAL ACTION PLAN | WEEK 5

What I'm feeling right now:

What I want to have accomplished by the time I graduate:

A letter to my future self:





# **SIG TAU**

## **FRATERNITY**

SINCE 1920