

SCENARIO 1

- Fraternity members hosted the traditional chapter initiation ceremony last weekend at the house. A few of the senior members who live off campus decided to host a small gathering at their apartment to celebrate the new class. The evening passed without incident (i.e., no emergencies occurred, and no citations were issued; everyone made it home safely or stayed at the house). However, one of the members posted a photo on social media where several members of the chapter can be seen, including some underage members. Word about the “after party” reached other members of the community and was shared with the Office of Fraternity and Sorority Life, which contacted the Chapter President.
- **Complainant: Social Media Coordinator.**
- **Respondent: A senior member.**

Complainant	Respondent
<p>You are the recently appointed social media Coordinator and want to fulfill your role to the best of your ability.</p> <p>You know that involving alcohol with any new member events is prohibited, and you wanted to do the right thing by filing a complaint to report it. You took some screenshots of the photos you saw for evidence for the Standard Board.</p> <p>You also heard, by word of mouth, who it was that organized and hosted the event – you thought your best course of action would be to file a complaint against that member specifically.</p>	<p>You're a senior member who received notice from the Standards Board that you needed to attend a hearing.</p> <p>You guess that it's likely for an event you held last weekend to celebrate the new members.</p> <p>Mostly, you're just confused as to why you're “in trouble”. You aren't the first person to buy underage guys alcohol. You didn't <i>force</i> new members to do anything they didn't want to do. Everyone was safe at the event, and there were other members there who participated too.</p>

Witness 1	Witness 2
<p>(You are a junior with a great reputation and are trying to be upfront, but not being extra forthcoming with details. You've been friends with the seniors for a while and are looking to get on the Executive Cabinet next year. You are honest, but don't want to get anyone in trouble.)</p> <p>“I was at the party early and didn't see anything. I was there from 5 PM to 8 PM. Actually, I saw some of the older members drinking, but they are 21. The new members were playing drinking games, but I don't <i>really</i> know if they were drinking at all. I left at 8 to head to the bars and saw a few members there that night. I didn't hear anymore from them.”</p>	<p>(You are a junior who is friends with the other witness. You have been in trouble one time after drinking with new members at an off-campus house. You don't want to get in trouble, so you are trying to be as vague as possible the entire time. You did see the seniors providing alcohol to the newly initiated members so you are trying to determine how to handle this while still protecting yourself.)</p> <p>“I was at the party too. I saw a ton of drinking and alcohol, but I can't really say if the new members were drinking at all. You are going to have to ask other people instead of me! I know that you saw a picture of me on social media, but remember I am 21.”</p>