

CANIDATE QUESTIONS

1. Articulate your vision for the Fraternity in the next 5 – 10 years.

I feel I can best summarize my vision for Sigma Tau Gamma in the next 5-10 years in 3 main points. First of all, I believe Sigma Tau Gamma should begin to focus on investing time, talent, and treasure in to the membership by focusing on programing that would directly benefit our membership, including more individualized training for chapter success and the reinvestment into the regional structure to facilitate both Alumni and Undergraduate connection. Secondly, I believe the Fraternity should begin investing in a strategic expansion model, focusing on finically sound institutions with strong Fraternity culture and University support systems that would allow Sigma Tau Gamma to thrive. Finally, I believe Sigma Tau Gamma should invest in a robust and industry leading mental health initiative, to insure we are ‘Walking the Walk” when we say we are our brother’s keepers.

2. Explain what you believe is the most exciting opportunity for the Fraternity. How should Sig Tau prioritize this opportunity?

The Landscape of Higher Education is changing. While some see this as a challenge or something to be feared, I see it as an exciting opportunity for Sigma Tau Gamma to adapt along side the changes in higher education. Notice I did not say Sigma Tau Gamma needs to change, for at our roots we are an organization to strives to build Noble generations of men and provide an environment for young college age men to grow into great leaders, develop a passion for learning, and cultivate relationships that will last a lifetime. It is my belief that there are men out there that need what Sigma Tau Gamma provides, and it excites me that we are in a position to grow how we provide those experiences to the point we can reach people we have never reached before. It is my belief that figuring out our part to play in the new environment of higher education should be at the top of the professional Staff and Board of Directors priority list, to ensure that we deliver the vital service of fraternity successfully.

3. Explain what specific skill set(s) and career experiences have you had that would most beneficially contribute to the deliberations and decisions of the Board?

I believe I have several career and life experiences that I can draw upon to beneficially contribute to the deliberations and decisions of the Board. As I explained in the first question, I feel a major challenge Sigma Tau Gamma with have to overcome the high risk for and attitude of “Burn Out” and “Apathy” coming off of nearly 2 and a half years of a Pandemic and an awkward transition phases as life returns to a “New Normal”. As an Occupational Therapy professional, it is my job every day to help individuals engage in activities they find meaningful. My graduate level training is specifically involved helping both individuals as well as corporations find ways to ensure that members are able to identify activities that are meaningful, and work to overcome barriers to engage in them. These skills also would allow me to provide insight to board on ways to ensure Sigma Tau Gamma remains an inclusive and welcoming environment to all of its members. In my current role as a senior therapist and national Director for of the Hand Therapy, part of my responsibility is to help work with National Senior Leadership to help set the mission and goals of the company, which I feel will be skills that will serve me well on the board of directors. I am very well versed in leading teams and preforming performance reviews of

individuals and companies and providing feedback on how departments can grow and adapt to the changing healthcare market. Finally, as leader of the Rehab department at a large medical practice, I am use to having to present and deal with large budgets and budget items, another skill I feel will serve me well if elected to the Board of Directors.

4. Explain what you believe is the most critical external challenge faced by the Fraternity? How should Sig Tau position itself to successfully deal with this challenge?

It is my personal belief that the most critical external challenge faced by our fraternity is 2024 is the high risk for and attitude of “Burn Out” and “Apathy” coming off of nearly 2 and a half years of an International Pandemic. More than this, the mental health of the membership as a whole has suffered the past few years. As a professional, I can say that this is not a problem unique to the membership of Sigma Tau Gamma, but is one that business and organizational leadership are struggling with this issue. For several years, organizations, companies, and even individuals have been operating in “survival” state of mind. This is so different for Sigma Tau Gamma, who has always prided itself on being an organization that “Thrives”, not just survives. It is my belief that Sigma Tau Gamma should position itself first and foremost as an organization that provides meaningful opportunities for both its undergraduate and alumni members to engage in activities they find meaningful. This is something Sigma Tau Gamma has done very well in the past and I believe can draw upon to meet this latest challenge. Now more than ever we are seeing the importance of men building genuine relationships and engaging in activities that provide opportunities for meaningful engagement. By returning to in person programming, investing in emotional support services, and developing creative opportunities for undergraduate and alumni to engage with each other will allow Sigma Tau Gamma to not only deal with this challenge, but be an example for other organizations n how to overcome it as well.

5. With undergraduate enrollment expected to decrease and as generational preferences evolve, how can Sig Tau strategically enhance its membership experience to attract new members, stay relevant, stand out from the competition, and keep existing members engaged?

Looking to the future, I believe there are several actions Sigma Tau Gamma can take to ensure that we remain not only relevant in the shifting world of Fraternity Life, but stand above the competition. Sigma Tau Gamma must be at the forefront of analyzing generational trends to tailor the fraternity's offerings to the interests of current and prospective members. This can be done by prioritizing mental health and well-being by providing resources, workshops, and support systems. We need to strengthen connections with alumni to provide mentorship and networking opportunities for current members. Sigma Tau Gamma should emphasize diversity and inclusion to create an environment that appeals to a broad range of individuals. It is also my belief that the fraternity should consider flexible membership options to accommodate varying levels of commitment and involvement. By implementing these strategies, Sigma Tau Gamma can position itself as an attractive and dynamic organization, appealing to the evolving preferences of prospective members and ensuring a fulfilling experience for existing ones.