

Proposed Amendment to the Laws by the Board of Directors, Law XI (Page 25) as follows:

LAW XI. ~~ELECTION OF THE BOARD OF DIRECTORS:~~ ELECTION OF PRESIDENT-ELECT

SECTION 1. Time of Election: The President-Elect ~~Members of the Board of Directors~~ of the Fraternity shall be elected at the House of Delegates meeting.

SECTION 2. Voting: ~~The e~~Election to President, as President-Elect to any office on the Board of Directors of the Fraternity shall be by majority vote of the qualified members of the House of Delegates.

SECTION 3. Candidate Filing: Candidates for President-Elect offices on the Board of Directors of the Fraternity shall file for office with the Chief Executive Officer on or before the 15th day of March in the year of the House of Delegates biennial meeting, or the next regular business day if that day falls on a weekend or holiday. Candidates shall be certified as eligible to hold office by the Chairman of the Election Commission to qualify for candidacy. Candidates shall file for office using the Candidate Filing Declaration form provided by the Election Commission, and this Candidate Filing Declaration must be received by the filing deadline for the candidate to be certified as eligible. The Declaration shall be submitted electronically to the electronic mail address designated by the Chief Executive Officer. However, should the number of eligible candidates filing for ~~thea~~ position be the same or less than one the number of seats open for the position then the filing deadline shall be extended (3010) days. And, further, should the number of eligible candidates filing for ~~thea~~ position be less than one the number of seats open for the position after the second extended deadline, then the filing deadline shall be extended 6010 business days before the published opening date of the House of Delegates. An eligible candidate is defined as a member in good standing with the Fraternity who has completed orientation on the Fraternity's Governance Policies as approved by the Board of Directors.

~~SECTION 4. Election Order: The order of election shall be: (1) President-Elect, (2) Director-at-Large~~

SECTION 45. Election Commission: The election of the President-Elect for offices on the Board of Directors shall be conducted and judged, subject to the rights of due process and appeal, by an Election Commission and governed by an Election Code. The Election Commission shall be composed of the Senior Past President as chairman, the Immediate Past President as vice chairman, and a collegiate member and an alumni member of the Fraternity who are in good standing appointed by the Senior Past President. The appointed members of the Election Commission shall not be from the same chapter, nor from the same chapter as the chairman or vice chairman. A member who is a candidate may not serve on the Election Commission. The Election Commission Chairman shall serve as the Election Official with the authority and duty to conduct the elections. The Election Commission vice chairman shall assume the title and duties of the chairman upon his absence. The Election Code shall be recommended by the Board of Directors and ratified by the House of Delegates at which the election will be held. The Election

Code adopted at the most recent House of Delegates meeting shall remain in effect until the convening of the next House of Delegates.

- ~~SECTION 6. Duplicate Representation: No more than one member of any collegiate chapter shall be eligible to hold the elected position of Director at Large on the Board of Directors of the Fraternity at one time.~~
- ~~SECTION 7. Vacancy: A vacancy on the Board shall be filled by appointment by the Board of Directors of the Fraternity, the appointment to be effective until the next election is held.~~
- ~~SECTION 8. Officer Elections: The Board of Directors, at its first meeting, shall select from its members, according to its policies and procedures the Secretary and the Treasurer, and such other officers as the members deem necessary.~~

LAW XII. THE BOARD OF DIRECTORS: DIRECTOR APPOINTMENT AND ELECTION

- SECTION 1. Board Nominations Commission: The selection of the Board of Directors, Directors at large candidates shall be conducted by a Board Nominations Commission and governed by Board Policy. The Board Nominations Commission shall be a standing committee of the Board, charged with evaluating needed skill sets to be represented on the Board, and tasked with recruiting potential Board members.
- SECTION 2. Director at large timing: Candidates for a Director at large appointment shall be identified on or before the 15th day of April in the year of the House of Delegates biennial meeting, or the next regular business day if that day falls on a weekend or holiday. Should the number of eligible candidates identified and filing for the position be less than four after the deadline, then the filing deadline shall be extended 160 business days before the published opening date of the House of Delegates. Candidates shall be certified as eligible to hold office by the Chairman of the Election Commission to qualify for candidacy. The Board Nominations Committee shall submit candidates for the office of Director at large using the Candidate Filing Declaration form provided by the Election Commission, and this Candidate Filing Declaration must be received by the filing deadline for the candidate to be certified as eligible. The Declaration shall be submitted electronically to the electronic mail address designated by the Chief Executive Officer. An eligible candidate is defined as a member in good standing with the Fraternity who has completed orientation on the Fraternity's Governance Policies as approved by the Board of Directors.
- SECTION 3. Appointment: After the election of the President of the fraternity, but before any succession or change in office (thus prior to the oath of office), the Board Nominations Commission shall nominate eligible and qualified candidates to stand for election as officers with the position of Director at large to serve on the Board.

SECTION 4. Duplicate Representation: No more than one member of any collegiate chapter shall be eligible to hold the elected position of Director-at-Large on the Board of Directors of the Fraternity at one time.

SECTION 5. Timing of Election: The positions of Director at large of the Fraternity shall be elected at the House of Delegates meeting on the day following the election of the President-Elect of the fraternity.

SECTION 6. Voting: The election of the Directors at large of the Fraternity shall be by majority vote of the qualified members of the House of Delegates.

SECTION 7. Vacancy: A vacancy on the Board shall be filled by appointment by the Board Nominations Commission, the appointment to be effective until the next election is held.

SECTION 8. Officer Elections: The Board of Directors, at its first meeting, shall select from its members, according to its policies and procedures the Secretary and the Treasurer, and such other officers as the members deem necessary.

REORDER ALL FOLLOWING LAWS ACCORDINGLY

Rationale: This change is intended to modify how the President and the Board of Directors are established within the Fraternity. In practice, a Board should contain various skill sets and those skill sets often require identification and recruitment; accordingly, most organizations have a standing committee of the Board that identifies and recruits future Board members. Additionally, in general most organizations only elect the future president, while the Board is appointed by the Board committee. This proposal is intended to modify our Laws to separate the election of the President-Elect from the Election of the Board and to specifically establish a Board Nominations Commission (or Committee) to source and nominate future Board members in the Director-at-large position.