

2026 Application for Candidate of Sigma Tau Gamma Board of Directors (26-28)  
**Jason Fanning**

Background Information

Fraternity

Collegiate Involvement

- Served as Vice President of Programming for Delta Chapter, Fall 1993 – Spring 1994
- Served as Pledge Class President, 1992
- Attended various Sigma Tau Gamma National Conclave and Webb Academy events

Alumni Involvement

- 2024-26 Board of Director
- 2024-26 SigTau Board, Finance Committee Chair
- Currently Serve on the Alumni Association of Delta Chapter of Sigma Tau Gamma Board of Directors (501c7) – Corporate Secretary and Treasurer – 1998 to Present
  - Responsible for the Operation of the Fraternity including but not limited to financial management and reporting, employment management, and property Management
  - Also serve as an Alumni Advisor to Delta Chapter by guiding and counseling the men by actively participating in weekly chapter meetings and other events, such as philanthropic.
  - Activity plan and participate in Delta Chapter Alumni events such as social gatherings and homecoming events to connect Alum with Delta Chapter. Delta has an active alumni base with over 350+ members in a social media group and over 1200 in our mailing list.

Professional Experience

- See resume below

Civic and Community Experience

- Emporia State University Foundation, Board of Trustees – Chair and various Committee Chair positions - over 10-year period
- Emporia State University Alumni Association Board of Director (previously held positions include President, President-Elect and Alumni Relations Committee Chairperson) – over 6-year period
- Emporia State University Presidential Search Committee
- Emporia State University Provost Search Committee
- Homeowner's Association – President, Vice-President, and Treasurer
- Active Member of Church of the Resurrection
- Youth Sport Coach – various sports

## **JASON FANNING**

11401 Lamar Avenue • Overland Park, KS 66211 • (913) 226-8884 • fanmancan@gmail.com

### **EDUCATION**

**BAKER UNIVERSITY**, Overland Park, KS      Spring 2003  
Masters of Business Administration

**EMPORIA STATE UNIVERSITY**, Emporia, KS Fall 1995  
Bachelor of Science - Accounting

### **EXPERIENCE**

**Black & Veatch**, Overland Park, Kansas      **July 2016 - Present**

**Associate Vice-President and Director, Enterprise Risk Management**      July 2016 - Present

- Leading and designing the day-to-day operations of the Enterprise Risk Management (ERM) function, including a multi-year process of re-defining and re-invigorating Black & Veatch's ERM framework and processes.
- Integrating ERM and building relationships in functions across the enterprise where reliance on risk is needed to complete the function
- Program Lead for risk management training program, "Risk Management for Profitable Growth" developed in partnership with the Construction Industry Institute and the University of Texas – Austin and designed to enable professionals to use risk management tools and concepts in everyday application with expectation of reducing exposure
- Serve as Executive Review Board Administrator responsible for defining processes and templates used for the review of pursuits and other key business activities by Senior Management for the purposes of seeking approval
- Lead Corporate Governance which includes maintaining, updated and creating company policies approved by Senior Management and to be complied with my impacted parties

**SPRINT**, Overland Park, Kansas      **November 2000 – July 2016**

#### **Director, Cost Transformation**

**Office of Transformation**      August 2014 – July 2016

- Leading major company initiative to transform cost structure across the corporation by setting financial targets, leading cross functional initiatives, and driving accountability through governance
- Responsible for the achievement of \$1.5B of cost take out in fiscal year 2015 through in house collaboration, execution, and driving accountability for specific initiatives throughout all business units. Similar goal on a larger magnitude in fiscal year 2016 that is currently on track for achievement
- Coordinate, facilitate, and manage company-wide Office of Transformation projects and initiatives. Required collaboration with business unit leads, Finance leads for each business unit, initiative owners, and Sprint's parent company (SoftBank) to ensure cost take out goals would be achieved

- Implement tracking and accountability process for entire cost take out program. Considered the central point of truth for the cost take out program. Produced management reporting and presented to lead team on a regular basis. Also produced board level materials and summaries on the program.
- Program manage external transformation partner as part of the 2016 and long term goal. Includes providing direction on day-to-day operations and implementing transformation programs like Spend Control Tower. Also includes driving accountability for commercial terms between Sprint and the partner

**Manager, Staff Operations for Senior Vice-President of  
Operations Finance and Pricing** August 2013 – August 2014

- Coordinate, facilitate, and manage company-wide projects and initiatives for Finance including the CFO, Finance Operations and Pricing Lead Team, and cross-functional teams with the intent of achieving expected outcomes, keeping project/information flowing, managing project risks and opportunities, and communicating with management to enable oversight engagement. Also, lead and drive decision support processes which include but not limited to business case, postmortems, and external and internal analysis/projects across Finance and business units
- Coordinate, facilitate, and manage various Operations Finance and Pricing functions including but not limited to planning and facilitating weekly meetings such as Lead team and cross functional preparatory meetings such as weekly operations reviews and war room prep. Facilitate communication with Chief Financial Officer (CFO) Staff Operations Director on various projects and initiatives impacting Finance
- Lead projects and initiatives for Operations Finance Vice-President and Lead team which include Sprint's parent company (SoftBank) meetings and information sharing, Clearwire integration (Sprint acquisition), strategic/cost decision management and various cross functional activities within Finance and Enterprise wide

**Manager, Corporate Audit Services** April 2005 – August 2013

- Served as the department "in charge" during the transition (*approx. 6 months*) due to Vice-President turnover which included but was not limited to managing the day-to-day of the department and being a liaison back to the Chief Financial Officer, Interim Vice-President and the Audit Committee on a daily basis
- Independently assess Sprint business processes based on risk; provide conclusion with issues and gaps clearly identified and collaborate with Management to garner action plans. Lead audit engagements in various areas throughout Sprint including but not limited to Customer Management, Sales, Network Operations, Information Technology and other Corporate functions
- Design and Implement key audit practices to efficiently and effectively manage risk throughout Sprint including the implementation of continuous auditing and modification of the risk-based planning processes
- Integrated and redefined Enterprise Risk Management within Sprint and Corporate Audit Services to meet Senior Management's needs and best practices including annual risk assessments of risk universe, integration into audit planning, and reporting to the Audit Committee on a regular basis
- Manage and develop Auditors through all phases of an audit including planning, execute and reporting, for various reviews of operational, financial, and compliance-type engagements

- Manage resource planning for entire department including scheduling staff and assessing proper coverage of audit plan
- Recruit, hire, and maintain the staffing model for all non-management Auditor positions (both experienced and college hire) within Corporate Audit Services
- Develop technical requirements and maintain Auditor tool sets for Corporate Audit Services
- Established and maintained working relationship as the key contact within Corporate Audit Services and conduct risk-based assessments for various Sprint business processes such as Customer Management and Network Operations and Wholesale

**Senior Auditor II, Corporate Audit Services** March 2003 – April 2005

- Responsible for supervising and coaching teams from planning through reporting on independent reviews of Sprint business processes
- Perform risk-based financial, operational, and compliance audits to identify issues and gaps
- Perform Sarbanes Oxley (SOX 404) audits to assess controls to ensure compliance with federal regulations
- Identify process improvement opportunities and control weaknesses within Sprint business processes; facilitate the development of appropriate action plans from Management
- Prepare audit reports and present results to various level of Management and/or external auditors
- Maintain good communication with process owners; serve as a consultant to them for internal control related questions

**Senior Financial Analyst - PCS Information Technology (IT), Operations Finance** November 2000 – March 2003

- Provided analytical support to the Application Development – Revenue Management Systems Vice-President and Directors
- Served as Subject Matter Expert for the IT Billing System Project (Rodeo) with regards to Financial Management including fiscal policy, contract compliance and cost/benefit analysis
- Oversee the preparation, analysis, approval, and submission of forecast and budgets for all of PCS IT
- Supervise staff and teams for special projects and process improvements

**YELLOW FREIGHT, Overland Park, Kansas** May 2000 – November 2000

**Analyst, Exact Express**

- Prepare pricing proposal and bids for new customers
- Prepare revenue, cost, and forecast analysis on Customer Accounts for Management
- Prepare system-wide shipment analysis for Exact Express revenue and cost
- Develop weekly reports for Senior Management

**VANGUARD AIRLINES, Kansas City, Missouri** February 1996 – May 2000

**Director, Revenue Maximization** January 1998 – April 2000  
*(Began as Manager, Revenue Maximization 1/98; Promoted to Director 1/99)*

- Reported directly to the Vice-President of Marketing and Planning
- Solely responsible for the operation of the company's Revenue Management System (a Hewlett Packard product)
- Helped to raise unit revenues over 60% in 1998 by managing the revenue management system
- Wrote and implemented all major sales and marketing policies and procedures
- Developed and networked with Travel Agencies and built supporting programs including sales and promotions campaigns
- Implemented first database marketing program and developed targeted promotions

**Manager, Accounts Payable** November 1996 – December 1997

- Reported directly to the CFO and Vice-President of Finance
- Prepared and forecasted daily cash flow averaging \$10 million a month
- Responsible for month-end close and Accounts Payable Reconciliations
- Established a working relationship with all major vendors

**Staff Accountant, Controller's Office** February 1996 – November 1996

- Responsible for month-end close process which included departmental budget reviews and variance analysis
- Prepared monthly bank account reconciliation for all cash accounts
- Prepared monthly financial statements including balance sheet, income statement and statement of cash flows
- Prepared company projections and budgets including both revenue and expenses

**COMPUTER SKILLS**

- Microsoft Office Suite – Word, Excel, Powerpoint, and Access; Microsoft Visio, Lotus Notes
- Serve as business owner and department support for various business applications and responsible for developing and governing related policies and procedures

**ACTIVITIES & HONORS**

- Completed Black & Veatch Leadership Development Program
- 2 Time Recipient of Sprint's Circle of Excellence Award – 2012 and 2008 (top 2% honor for non-sales employees)
- Selected by management to participate and completed the 2013 Sprint Management Leadership Program